

BOARD OF EDUCATION  
LAKE COUNTRY SCHOOL DISTRICT  
REGULAR BOARD OF EDUCATION MEETING MINUTES  
**Monday, March 15, 2021 at 5:45 p.m..**

**Meeting was called to order by Monique Henry at 5:45 p.m..**

**Pledge of Allegiance**

**Roll Call**

Present: Monique Henry (President), Elizabeth Gould (Secretary), Al Larson (Member), Mark Lichte (Administrator), Jennifer Oman (Bookkeeper), Nicole Brown (District Secretary)

Virtual: Andrea Shrednick (Vice President), Brian Brandel (Treasurer)

Guests: Debby Schneider, Paul Zelinger, Chuck Bartelsen, Kelly Kowalewski, and approximately 30 other visitors  
Virtual Guests: 1 community member/parent

**Notice of Meeting** Duly Noted

**Adoption of Agenda** (Gould/Larson) Discussion-None; 4-0 (Shrednick was not present to vote)

**Thank You Celebration for Louisa Self**

Mark Lichte spoke about Louisa followed by Paul Zelinger, Debby Schneider, Kelly Kowalewski, Chuck Bartelsen, and one former student. All comments were very positive and full of appreciation towards Louisa. She will be missed at LCS.

**Approval of Regular Board Meeting Minutes February 22, 2021** (Shrednick/Larson) Discussion-None; 5-0

**Approval of the Policy Committee Meeting Minutes February 22, 2021** (Gould/Brandel) Discussion-None; 5-0

**Approval of February Vouchers and Credit Card Statement** (Brandel/Shrednick) Discussion-None; 5-0

**SCHOOL RECOGNITION AND COMMITTEE UPDATES:**

**Recent LCS Celebrations/Accomplishments to Recognize - Students, Staff (all board members)**

Mark Lichte stated that volleyball has started and it's going well. Graduation will be outdoors on June 7 and the rain date is June 8.

**Administrator News and Updates (Mark)**

Mark Lichte conveyed that Nicole Brown worked on a plan to return to the recess then lunch schedule vs the students being in the lunchroom for 30 mins. This schedule started today and went well. Mark Lichte asked the Board to consider discussing the mask mandate for next year and the next meeting. The Board responded that it is too early to make the decision but will discuss. Mark Lichte said that 88% of the staff has been vaccinated. Mark Lichte briefly discussed the new HSA health insurance plan option for employees. Rates increased about 2% on the current plan which Mark expressed was "not too bad".

**Committee: Curriculum & Instruction (Mark)** None

**Committee: Policy (Elizabeth)**

Elizabeth Gould was excited to announce that the 500's are ready for the website. At tonight's policy meeting, the committee was able to delete many outdated policies.

**Committee: Building and Grounds (Mark)**

Mark Lichte shared that the HVAC motherboard was installed and it showed needed repairs which was expected. Repair costs will be in excess of \$4,000 so the board will need to approve at the next meeting.

**Committee: Finance (Mark/Jenny)**

Mark Lichte shared that the preliminary budget is ready. Reduced special ed hours due to case load. Support staff contract pay will increase 1.23%. Money from the government will be split with private schools.

**CITIZEN COMMENTS** None

**DISCUSSION ITEMS**

**COVID School Update**

Mark Lichte reiterated that case numbers are down and at Lake Country School there are no cases and very few in quarantine/isolation.

**CONSENT AGENDA:**

1. Motion to approve the 2nd reading of revised Policy 352 Field Trips (previously 800.33).
2. Motion to approve the 2nd reading of revised Appendix A Policy 800.33 Rules of Student Conduct for School Sponsored Trips.
3. Motion to approve the deletion of Policy 800.38 Acceleration.
4. Motion to approve the 1st reading of revised Policy 342.62 (previously 800.21) Academic Assistance Programs (Remedial Programs).
5. Motion to approve the 1st reading of revised Policy 512 (previously 500.25) Employee Harassment (includes sexual harassment & bullying).

Monique Henry asked the board if any members wanted any items from the consent agenda pulled. There were none. Motion to approve consent agenda (Gould/Shrednick) Discussion-None; 5-0

**ACTION ITEMS:**

1. Action on approval of the Arrowhead Area Summer Beginning Band Camp Cooperative 66.0301 Agreement. Motion on approval of the Arrowhead Area Summer Beginning Band Camp Cooperative 66.0301 Agreement. (Larson/Shrednick) Discussion-Mark Lichte mentioned this is dependent on COVID numbers; 5-0
2. Action on approval of support staff contracts for with 1.23% pay increase for the 2021-2022 school term. Motion on approval of support staff contracts for with 1.23% pay increase for the 2021-2022 school term. (Gould/Larson) Discussion-Mark Lichte listed off support staff names for the approval. The list was provided in the board packet. Mark Lichte recommended that the board approve; 4-0 (Andrea Shrednick was not present to vote)
3. Action on approval of administrator contract for Mark Lichte to cover a period beginning on July 1, 2021 and ending June 30, 2023 with a .6% pay increase for the 2021-2022 school term and to be determined pay increase for the 2022-2023 school term.  
Motion on approval of administrator contract for Mark Lichte to cover a period beginning on July 1, 2021 and ending June 30, 2023 with a .6% pay increase for the 2021-2022 school term and to be determined pay increase for the 2022-2023 school term. (Larson/Gould) Discussion- Jenny Oman notified the board that they did already approve the 0.6% pay increase with the previous contract. Brian Brandel asked that all numbers be checked before contract is signed; 5-0
4. Action on approval of the district to offer 2 health care plans to eligible employees beginning July 1, 2021. Motion to adopt the WCHC Cooperative recommendation of having a dual choice. This is a 1,500/3,000 deductible plan. If an employee chooses the HSA program, the District will contribute \$500.00 for a single plan and \$1,000.00 for a family plan. This is only for the 1st year and is not precedent setting. Employees who have been vaccinated will pay 13% for their health care contribution and the others will remain at 14%.on approval of the district to offer 2 health care plans to eligible employees beginning July 1, 2021. (Gould/Larson) Discussion-This is the plan Mark discussed earlier in Administrator News; 4-0 (Andrea Shrednick was not present to vote)
5. Action on approval of the Subsequent Actuarial Study.  
Motion to approve one of the Subsequent Actuarial Study quotes (Gould/Larson) Discussion-Jennifer Oman explained that this study is for the plans after an employee retires from Lake Country School. Jennifer requested quotes from 4 companies and received responses from 3. Jennifer said the company that responded best is Milliman. The board wants more information on the studies and will vote down the motion; 0-4 all opposed (Brandel abstained from vote)
6. Action on approval to hire the following part-time recess aides: Kelsey Newman, Nicole Schroder, Meaghan Dransfield.  
Motion on approval to hire the following part-time recess aides: Kelsey Newman, Nicole Schroder, Meaghan Dransfield. (Gould/Larson) Discussion - None; 5-0

**ITEMS FOR NEXT AGENDA, Monday, April 19, 2021 – subject to change**

Preliminary Budget  
Subsequent Actuarial Study  
Mask Discussion

**Motion to Adjourn at 6:43 p.m. (Larson/Shrednick) Discussion - None; 5-0**